

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

**CLEVELAND OFFICE
12515 CORPORATE DRIVE
PARMA, OHIO 44130
216.267.1645
216.267.1110 FAX**

**YOUNGSTOWN OFFICE
200 MCCLURG RD
BOARDMAN OH 44512-6740
330.758.3393 PHONE
330.758.2301 FAX**

**OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
PA COUNTIES: MERCER**

YOUNGSTOWN DISTRICT ARCHITECTURAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2025 - EXPIRES: MAY 31, 2026

TOTAL PACKAGE: \$ 46.83

BASE WAGE: RATES: (TAXABLE)

JOURNEYMAN \$ 27.90

FRINGES:

| | | |
|---|----------------|-----------------------|
| NATIONAL PENSION FUND | \$ 3.07 | - HOURS WORKED |
| LOCAL PENSION FUND (50% of BT Jymn rate) | \$ 4.74 | - HOURS WORKED |
| HEALTH & WELFARE | \$ 9.58 | - HOURS WORKED |
| ANNUITY FUND | \$ 1.00 | - HOURS WORKED |
| INTERNATIONAL TRAINING INSTITUTE | \$ 0.12 | - HOURS WORKED |
| APPRENTICESHIP FUND | \$ 0.15 | - HOURS WORKED |
| NEMI | \$ 0.05 | - HOURS WORKED |
| INDUSTRY FUND | \$ 0.20 | - HOURS WORKED |
| SMOHIT | \$ 0.02 | - HOURS WORKED |

TO BE DEDUCTED FROM BASE WAGE RATE:

| | | |
|-----------------------------|----------------|-----------------------|
| ADMINISTRATIVE DUES | \$ 0.96 | - HOURS WORKED |
| VACATION FUND | \$ 0.50 | - HOURS WORKED |
| P.A.L. | \$ 0.03 | - HOURS WORKED |
| COPE | \$ 0.02 | - HOURS WORKED |
| REC FUND | \$ 0.03 | - HOURS WORKED |
| TARGET | \$ 0.10 | - HOURS WORKED |
| BUILDING CORP | \$ 0.10 | - HOURS WORKED |
| I.A. WORK ASSESSMENT | \$ 0.20 | - HOURS WORKED |

TAKE HOME PAY \$ 25.96

*** ANY INCREASES IN NAT'L PENSION, LOCAL PENSION (50% OF BT JYMN RATE) AND/OR
HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS
AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE**

SHEET METAL WORKERS' LOCAL NO. 33

YOUNGSTOWN ARCHITECTURAL AGREEMENT - TRAINEES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2025 - EXPIRES: MAY 31, 2026

EXHIBIT A

| | | | | | NON-TAXABLE CONTRIBUTIONS | | | CONTRACTORS COST | | | |
|----------------------------|---------------|-----------|-----------|---------------------|---------------------------|---------------|--------------------|--------------------|--------------------------------------|-----------|-------------------|
| | TAKE HOME PAY | IA ASSESS | WORK DUES | TAXABLE HOURLY RATE | * NATIONAL PENSION | LOCAL PENSION | * HEALTH & WELFARE | TOTAL WAGE PACKAGE | ITI .12 NEMI .03 SMOHIT .02 IND. .20 | APPR Fund | TOTAL HOURLY COST |
| | | | | | | | | | | | |
| FIRST 60 DAYS | \$15.87 | 0.20 | 0.35 | \$ 16.42 | * | | * | * | * | * | \$ 16.42 |
| 61ST DAY - FIRST 12 MONTHS | \$15.87 | 0.20 | 0.67 | \$ 16.74 | 3.07 | 2.37 | \$9.58 | \$ 31.76 | 0.39 | 0.15 | \$ 32.30 |
| SECOND YEAR | \$19.98 | 0.20 | 0.75 | \$ 20.93 | 3.07 | 2.37 | \$9.58 | \$ 35.95 | 0.39 | 0.15 | \$ 36.49 |
| THIRD YEAR | \$24.08 | 0.20 | 0.83 | \$ 25.11 | 3.07 | 2.37 | \$9.58 | \$ 40.13 | 0.39 | 0.15 | \$ 40.67 |

* ANY INCREASES IN NATIONAL PENSION, LOCAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.

% OF ARCHITECTURAL BASE RATE: 27.90