



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: Wage Fringe Schedule *Effective--4/1/25 Expiration--3/31/26*

Journeyman:			\$30.31
Foreman:			\$32.31
Welfare:	Plus	\$8.69	hours worked
Pension:	Plus	\$7.75	hours worked
International Union Pension:	Plus	\$2.43	hours worked
C.A.P. and Industry:	Plus	\$0.27	hours worked
Apprenticeship:	Plus	\$0.43	hours worked
Research and Education Fund	Plus	\$0.06	hours worked
United Way:	Plus	\$0.01	hours paid
TOTAL FRINGES:		<u>\$19.64</u>	

Vacation:			
<i>(deduct from base rate)</i>	Minus	\$1.50	hours worked
Building Trade Dues:			
<i>(deduct from base rate)</i>	Minus	\$0.02	hours paid
Union Dues:			
<i>(deduct from base rate)</i>	Minus	4%	of GW
I.U. Working Dues:			
<i>(deduct from base rate)</i>	Minus	\$0.21	hours worked

JOURNEYMAN TOTAL PACKAGE: \$49.95

ALL FRINGE BENEFIT CONTRIBUTIONS SHALL BE PAID ON APPRENTICES EXCEPT LOCAL PENSION FOR THE FIRST TWO 1300 HOUR PERIODS OF APPRENTICESHIP

PENSION PAYMENTS ON ALL NEW APPRENTICES FOR THE INTERNATIONAL UNION PENSION SHALL BE \$0.25 PER HOUR FOR THE FIRST TWO 1,300 HOUR PERIODS OF APPRENTICESHIP



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OVERTIME:

- a.) Overtime rates (time and one-half) to be paid on all hours after the 10th hour on any day except Sunday and Holidays, which are double time.
- b.) Overtime rates (time and one-half) to be paid on all hours in excess of 40 hours in any week except for Sunday and Holidays which are double time.
- c.) On the Saturday before the following two (2) holidays, Memorial Day and Labor Day, any work done on that Saturday shall be paid at time & one half.

FOREMAN:

The Foreman's rate is \$2.00/hr above the Journeyman's rate. There shall be a local foreman on all jobs. There shall be two (2) Journeyman employed by each contractor.

The fringe payments and report will continue to be sent to **BeneSys, Inc.**
3660 Stutz Drive Canfield Ohio 44406 The report and check must be received on or before the last day of the month, following the month in which the hours were worked.

A copy of the report form must be made and sent together with a check to cover the International Pension and Research & Development Fund payments at \$2.44 per hour to the **National Roofing Industry Pension Plan, 3001 Metro Dr., Suite 500, Bloomington, MN 55425**. Make the check payable to the National Roofing Industry Pension Plan.

A copy of the report form must be made and sent together with a check to cover the Health and Welfare payments at \$8.29 per hour to the **Indiana State Council of Roofers Health and Welfare Fund, P.O. Box 5769, Lafayette, IN 47903**. Make the check payable to the Indiana Council of Roofers Health and Welfare Fund.

It is important that the forms show the contractor's name, the employees name and social security number and the total hours worked by each employee. The above procedure should be followed for every month of the year except for the November report (October hours worked) which must be received by the fifteenth (15th) of Nov.

*Please call or Gary Hartman at (330) 539-6050 or (800) 686-4697
if you have any questions.*



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TO: All Employers of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: Wage Fringe Schedule - **APPRENTICES INDENTURED BEFORE 4/1/21**
 Effective - 4/1/25 Expiration - 3/31/26

APPRENTICE RATES:

Trial Apprentice I	40%	of Journeyman rate	\$12.12
Trial Apprentice II	50%	of Journeyman rate	\$15.16
1st 1300 Hours	50%	of Journeyman rate	\$15.16
2nd 1300 Hours	60%	of Journeyman rate	\$18.19
3rd 1300 Hours	70%	of Journeyman rate	\$21.22
4th 1300 Hours	80%	of Journeyman rate	\$24.25
5th 1300 Hours	90%	of Journeyman rate	\$27.28

APPRENTICE FRINGES:

	Trial I	Trial II	1st	2nd	3rd	4th	5th
I.U.P.:	\$0.25	\$0.25	\$0.25	\$0.25	\$1.00	\$1.00	\$2.43
Health and Welfare:	\$2.25	\$8.69	\$2.25	\$2.25	\$6.55	\$8.69	\$8.69
Pension:	\$0.00	\$0.00	\$0.00	\$0.00	\$7.75	\$7.75	\$7.75
C.A.P.:	\$0.10	\$0.10	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27
Apprenticeship:	\$0.10	\$0.10	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
Research & Ed. Fund:	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
United Way:	\$0.00	\$0.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Fringes:	\$2.76	\$9.20	\$3.27	\$3.27	\$16.07	\$18.21	\$19.64
Total Package:	\$14.88	\$24.36	\$18.43	\$21.46	\$37.29	\$42.46	\$46.92

Employee Deductions:

Building Trade Dues:	Minus	\$0.02	hours paid
Union Dues:	Minus	4%	of GW
I.U. Working Dues:	Minus	\$0.21	hours worked

INTERNATIONAL UNION PENSION, H&W, CAP, APPRENTICESHIP, RESEARCH & EDUCATION FUND AND UNITED WAY PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER FOR ALL 1ST THROUGH 5TH YEAR APPRENTICES.

INTERNATIONAL UNION PENSION, H&W, AND CAP PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER FOR ALL TRIAL APPRENTICE I AND II.

Eastern Ohio • Western Pennsylvania



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TO: All Employers of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: Wage Fringe Schedule - APPRENTICES INDENTURED AFTER April 1, 2021
Effective - 4/1/25 Expiration - 3/31/26

APPRENTICE RATES:

Trial Apprentice I	40%	of Journeyman rate	\$12.12
Trial Apprentice II	50%	of Journeyman rate	\$15.16
1st 1500 Hours	65%	of Journeyman rate	\$19.70
2nd 1500 Hours	70%	of Journeyman rate	\$21.22
3rd 1500 Hours	80%	of Journeyman rate	\$24.25
4th 1500 Hours	90%	of Journeyman rate	\$27.28

APPRENTICE FRINGES:

	Trial I	Trial II	1st	2nd	3rd	4th
I.U.P.:	\$0.25	\$0.25	\$0.25	\$0.25	\$1.00	\$1.00
Health and Welfare:	\$2.25	\$8.69	\$2.25	\$8.69	\$8.69	\$8.69
Pension:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.27
C.A.P.:	\$0.10	\$0.10	\$0.27	\$0.27	\$0.27	\$0.27
Apprenticeship:	\$0.10	\$0.10	\$0.43	\$0.43	\$0.43	\$0.43
Research & Ed. Fund:	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
United Way:	\$0.00	\$0.00	\$0.01	\$0.01	\$0.01	\$0.01
Total Fringes:	\$2.76	\$9.20	\$3.27	\$9.71	\$10.46	\$18.21
Total Package:	\$14.88	\$24.36	\$22.97	\$30.93	\$34.71	\$45.49

Employee Deductions:

Building Trade Dues:	Minus	\$0.02	hours paid
Union Dues:	Minus	4%	of GW
I.U. Working Dues:	Minus	\$0.21	hours worked

INTERNATIONAL UNION PENSION, H&W, CAP, APPRENTICESHIP, RESEARCH & EDUCATION FUND AND UNITED WAY PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER FOR ALL 1ST THROUGH 5TH YEAR APPRENTICES.

INTERNATIONAL UNION PENSION, H&W, AND CAP PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER FOR ALL TRIAL APPRENTICE I AND II.