

TO: All Employers of Carpenters Local #420 in **Mercer,**  
**Lawrence and, Crawford** Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: **Wage - Fringe Schedule**  
**Effective June 1, 2025 - May 31, 2026**

**The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.**

**Journeyman:** \$38.33 **JOURNEYMAN TOTAL PACKAGE:** \$58.85

FRINGE BENEFIT RATES:			DEDUCTIONS:		
Medical Plan:	20.45%	of G.W.	Working Dues:	4.9%	of G.W.
Pension Fund:	20.00%	of G.W.	Legislative Fund:	\$0.05	/hr paid
Annuity & Savings Fund:	11.00%	of G.W.	UCAN	\$0.10	/hr paid
Apprenticeship:	\$0.40	/hr paid	UBC per capita	\$0.09	/hr paid
C.A.P.:	\$0.25	/hr worked			
UBC Fund:	\$0.14	/hr paid			

**The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.**

**Journeyman Rate:** \$34.50 **JOURNEYMAN TOTAL PACKAGE:** \$55.01

FRINGE BENEFIT RATES:			DEDUCTIONS:		
Medical Plan:	22.72%	of G.W.	Working Dues:	4.9%	of G.W.
Pension Fund:	22.22%	of G.W.	Legislative Fund:	\$0.05	/hr paid
Annuity & Savings Fund:	12.20%	of G.W.	UCAN	\$0.10	/hr paid
Apprenticeship:	\$0.40	/hr paid	UBC per capita	\$0.09	/hr paid
C.A.P.:	\$0.25	/hr worked			
UBC Fund:	\$0.14	/hr paid			