

INSULATORS LOCAL 84

AKRON/
YOUNGSTOWN



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CATEGORY ONE WAGE RATES

CLASSIFICATION	TOTAL DUES/HR	WAGE	OVERTIME @ 1.5X	DOUBLE TIME @ 2 X
MECHANIC	\$4.16	\$39.02	\$71.48	\$103.93
4TH YEAR APP.	\$3.59	\$33.17	\$61.56	\$89.92
3RD YEAR APP.	\$3.20	\$29.27	\$54.94	\$80.58
2ND YEAR APP.	\$2.82	\$25.36	\$48.30	\$71.22
1ST YEAR APP.	\$2.63	\$23.41	\$44.99	\$66.55

In addition to the above rates, the following "FRINGE BENEFITS" will be paid per hour for Mechanics. Apprentice "FRINGE BENEFITS" has changed, the pension and annuity are based on the same percentage as the hourly rate. The changes are on the back of this page.

PENSION - \$10.00

ANNUITY - \$5.40

HEALTH & WELFARE - \$7.85

H. R. A. - \$0.80

FLEX CONTRIBUTION ACCT. - \$1.84

LOCAL 84 APPRENTICESHIP FUND - \$0.46

NATIONAL APPRENTICESHIP FUND - \$0.05

CONTRACTOR ADMINISTRATION FUND - \$0.14

LMCT - \$0.05

MECHANIC WAGE \$39.02

FRINGE BENEFITS \$26.59

TOTAL PACKAGE \$65.61

DUES - 1.5% of GROSS WAGES (Market Recovery)

PLUS \$3.22/HR WORKED *(pro-rated, see chart on the back of this page)

\$0.35 per hour DUES ASSESSMENT

Time and One-Half shall be computed by one and one half (1 ½) times the listed hourly wage plus one half (1/2) of the PENSION, ANNUITY, HEALTH AND WELFARE (including H.R.A.), and the FLEX CONTRIBUTION ACCT. on the check.

Double Time shall be computed by two (2) times the listed hourly wage plus one (1) hour of PENSION, ANNUITY, and the HEALTH AND WELFARE (including H.R.A.), and the FLEX CONTRIBUTION ACCT. on the check.

General Foreman Rate = \$3.00 and Foreman Rate = \$1.00

** Wage Rates valid June 1, 2025 – May 31, 2026*

INSULATORS LOCAL 84
APPRENTICE WAGE SCHEDULES
JUNE 1, 2025 THROUGH MAY 31, 2026

Category 1

	% of Hourly Rate	Hourly Wage Rate	H &W	Pension	Flex	Annuity	HRA	Apprent. Fund	Nat. Funds	Ind. Fund	Total Hourly Rate
Journeyworker	100%	\$ 39.02	\$ 7.85	\$ 10.00	\$ 1.84	\$ 5.40	\$ 0.80	\$ 0.46	\$ 0.10	\$ 0.14	\$ 65.61
1st Year	60%	\$23.41	\$7.85	\$6.00	\$1.84	\$3.24	\$0.80	\$0.46	\$0.10	\$0.14	\$ 43.84
2nd Year	65%	\$25.36	\$7.85	\$6.50	\$1.84	\$3.51	\$0.80	\$0.46	\$0.10	\$0.14	\$ 46.56
3rd Year	75%	\$29.27	\$7.85	\$7.50	\$1.84	\$4.05	\$0.80	\$0.46	\$0.10	\$0.14	\$ 52.01
4th Year	85%	\$33.17	\$7.85	\$8.50	\$1.84	\$4.59	\$0.80	\$0.46	\$0.10	\$0.14	\$ 57.45

Deductions

	1.5% DUES	8.25% DUES	Assesment DUES	Total DUES
Mech				
	\$39.02	\$3.22	\$0.35	\$4.16
1st Year	\$ 23.41	\$1.93	\$0.35	\$2.63
2nd Year	\$ 25.36	\$2.09	\$0.35	\$2.82
3rd Year	\$ 29.27	\$2.41	\$0.35	\$3.20
4th Year	\$ 33.17	\$2.74	\$0.35	\$3.59