



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Painters Local #476

SUBJECT: ****WAGE - FRINGE SCHEDULE Effective June 1, 2025 - May 31, 2026**

Commercial Painter / Wallpaper Hanger:	\$30.64 / hr
Drywall Finisher:	\$31.64 / hr
Industrial Painter	\$32.64 /hr

***Industrial Painter classification shall apply to the following projects:

Power Plants	Waste Water treatment plants
Steel Mills	Automotive Manufacturing Plants
Paper Mills	Elevated Water Storage Tanks
Water Treatment Plants	Towers/Stacks

** This excludes Offices, Restrooms, Employee Breakrooms, Cafeteria, Locker rooms and similar type areas within the above projects. This criteria is still classified as commercial painter.*

Bridge Painter

See second page

Additional Premiums

Spraying (all other surfaces)	\$0.50	Working above 50 feet	\$0.65	Swing Stages	\$0.65
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Foreman Rates

Five or more workers	\$1.00 /hr
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Fringe Benefits for all types of work:

Health & Welfare:	\$7.85	/hr. worked
Medical Savings Account:	\$0.52	/hr. worked
Pension:	\$7.69	/hr. worked
Painting Industry Annuity Fund:	\$1.85	/hr. worked
FTIOR	\$0.35	/hr. worked
C.A.P.	\$0.25	/hr. worked
National FTI	\$0.10	/hr. worked
LMP:	\$0.10	/hr. worked
Total Fringes:	\$18.71	

Employee Deductions:

Vacation/Savings:	\$2.75	/hr. worked
Building Fund:	\$0.05	/hr. worked
Organizing Fund:	\$0.05	/hr. worked
ACT Ohio	\$0.07	/hr worked
IUPAT DUES	\$0.25	/hr worked
Total	\$3.17	
Union Dues:	3.50%	**

****Union Dues are 3.5% of Wages**

Pension, Health & Welfare and Annuity

JOURNEYMAN PAINTER TOTAL PACKAGE \$49.35

Fringe benefit contributions, deductions and Union dues shall be sent to:

BeneSys, Inc.
3660 Stutz Drive
Canfield Ohio 44406

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Bridge Addendum

Class 1	Bridge Blaster Bridge Painter, Rigger, Containment Builder, Spot Blaster	\$40.27 / hr
Class 2	Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver, Concrete Sealing, Concrete Power Blasting/Power Washing Etc.	\$35.27 / hr
Class 3	Quality Control/Quality Assurance, Traffic Safety, Competent Person.	\$33.27 / hr

Premiums: Foreman: \$1.00 per hour above rate
 NACE Level I, II, III or equivalent: \$4.00 per hour above Class 3

Fringe Benefits and Deductions for the above listed Classifications will be paid in accordance with the schedule on page 1.

Classification Description

Class 1	Abrasive blasting of any kind. Bridge painting, coating application of any kind. All steel surface preparation, other than abrasive blasting. All necessary rigging and containment building. All remedial spot blasting
Class 2	Tend to all equipment, including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks (Load and unload), handle materials, man safety boats, handle traffic control, clean up/vacuum abrasive blast materials and related tasks. All aspects of concrete coating/sealing, including but not limited to preparation, containment, etc.
Class 3	Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Future Increases	2026	2027
	\$2.40	\$2.40



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Industrial Painter Apprentice Effective June 1, 2025-May 31, 2026

	1st Year	2nd Year	3rd Year	4th Year
	65%	75%	80%	90%
Hourly Rate	\$21.22	\$24.48	\$26.11	\$29.38
IUPAT Pension	\$0.51	\$0.51	\$0.51	\$7.69
Annuity	\$1.85	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53	\$18.71
Total Package	\$32.75	\$36.01	\$37.64	\$48.09
<u>Employee Deductions</u>				
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.10	\$1.21	\$1.27	\$1.64

***Vacation and saving is optional for 2nd year apprentices

* OTJ 1600 hours and RTI hours will be review annually for advancement

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Painter Apprentice Effective June 1, 2025-May 31, 2026

	1st Year	2nd Year	3rd Year	4th Year
	65%	75%	80%	90%
Hourly Rate	\$19.92	\$22.98	\$24.51	\$27.58
IUPAT Pension	\$0.51	\$0.51	\$0.51	\$7.69
Annuity	\$1.85	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53	\$18.71
Total Package	\$31.45	\$34.51	\$36.04	\$46.29
<u>Employee Deductions</u>				
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.05	\$1.16	\$1.22	\$1.57

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Drywall Finisher Apprentice Effective June 1, 2025-May 31, 2026

	1st Year	2nd Year	3rd Year
	65%	75%	90%
Hourly Rate	\$20.57	\$23.73	\$28.48
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53
Total Package	\$32.10	\$35.26	\$40.01
<u>Employee Deductions</u>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.08	\$1.19	\$1.35

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Bridge Painter Apprentice Class 1 Effective June 1, 2025-May 31, 2026

	1st Year 65%	2nd Year 75%	3rd Year 85%
Hourly Rate	\$26.18	\$30.20	\$34.23
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53
Total Package	\$37.71	\$41.73	\$45.76
<u>Employee Deductions</u>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.27	\$1.41	\$1.56

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Bridge Painter Apprentice Class 2 Effective June 1, 2025-May 31, 2026

	1st Year 65%	2nd Year 75%	3rd Year 85%
Hourly Rate	\$22.93	\$26.45	\$29.98
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53
Total Package	\$34.46	\$37.98	\$41.51
<u>Employee Deductions</u>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.16	\$1.28	\$1.41

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Bridge Painter Apprentice Class 3 Effective June 1, 2025-May 31, 2026

	1st Year 65%	2nd Year 75%	3rd Year 85%
Hourly Rate	\$21.63	\$24.95	\$28.28
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$1.85	\$1.85	\$1.85
Health and Welfare	\$7.85	\$7.85	\$7.85
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
Total Fringe	\$11.53	\$11.53	\$11.53
Total Package	\$33.16	\$36.48	\$39.81
<u>Employee Deductions</u>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings		\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.25	\$0.25	\$0.25
Working Dues 3.5%	\$1.11	\$1.23	\$1.35

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