



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

TO: All Employers of **Bricklayers Local 23** in Mahoning and Trumbull County  
(Formerly Local #8)  
SUBJECT: NEW Wage - Fringe Schedule - **Commercial**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2027**.

Journeyman: \$35.58 Foreman: \$37.58

### FRINGE BENEFIT RATES:

Health & Welfare:	\$8.25	/hr worked*
Pension:	\$7.85	/hr worked*
Security Plan:	\$2.70	/hr worked*
I.U. Pension:	\$1.50	/hr worked*
I.P.F.P.P.A.:	\$1.20	/hr worked*
Medical Savings Acct.	\$2.35	/hr worked*
Apprenticeship:	\$0.25	/hr worked*
C.A.P.:	\$0.24	/hr worked*
Int. Masonry Institute:	\$0.61	/hr worked*
Total Fringes:	\$24.95	

### DEDUCTIONS:

District Council:	\$1.51	/hr worked*
International Union:	\$0.61	/hr worked*
Total Dues:	\$2.12	/hr worked*
Advancement Fund	\$1.00	/hr worked*
Promotional Fund:	\$0.10	/hr worked*
Total Deductions:	\$3.22	/hr worked*

**JOURNEYMAN TOTAL PACKAGE: \$60.53**

### APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133  
or Ken Reid at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$24.25 shall be sent to:

BeneSys, Inc.  
3660 Stutz Drive  
Canfield, OH 44406  
(330) 530-2841

International Union contributions in the amount of \$3.92 shall be sent to:

International Pension Fund (BAC)  
620 F Street, NW - Department 237  
Washington, DC 20004

\*Hours on Sundays and Holidays will be based on hours paid.

**Future Wage/Fringe Increases: 2027**  
TBD





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Effective June 1, 2026, the following schedule of wages and fringes will be in effect for work in Mahoning and Trumbull County until May 31, 2027

## COMMERCIAL

## WAGES:

	Hours				
First Year	1st 6 mths	0 to 750	60%	of Journeyman rate	\$21.35
	2nd 6 mths	751 to 1500	65%	of Journeyman rate	\$23.13
Second Year	3rd 6 mths	1501 to 2250	70%	of Journeyman rate	\$24.91
	4th 6 mths	2251 to 3000	75%	of Journeyman rate	\$26.69
Third Year	5th 6 mths	3000 to 3750	80%	of Journeyman rate	\$28.46
	6th 6 mths	3751 to 4500	85%	of Journeyman rate	\$30.24
Fourth Year	7th 6 mths	4501 to 5250	90%	of Journeyman rate	\$32.02
	8th 6 mths	5251 to 6000	95%	of Journeyman rate	\$33.80

	First Year		Second Year		Third Year		Fourth Year	
<u>FRINGE BENEFITS:</u>	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501 to 5250	4501 to 5250
Health & Welfare	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61
Apprenticeship	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
C.A.P.	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24
<b><u>TOTAL FRINGES:</u></b>	<b>\$15.55</b>	<b>\$15.55</b>	<b>\$16.45</b>	<b>\$16.45</b>	<b>\$18.85</b>	<b>\$18.85</b>	<b>\$20.25</b>	<b>\$20.25</b>
<b><u>TOTAL PACKAGE:</u></b>	<b>\$36.90</b>	<b>\$38.68</b>	<b>\$41.36</b>	<b>\$43.14</b>	<b>\$47.31</b>	<b>\$49.09</b>	<b>\$52.27</b>	<b>\$54.05</b>

## DEDUCTIONS:

I.U. Dues	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS WORKED basis.



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TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County  
(Formerly Local #8)

SUBJECT: NEW Wage - Fringe Schedule - **Masonry Maintenance Specialist**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2027**

Wages are 55% of Commercial Journeyman rate \$35.58 = \$19.57

FRINGE BENEFIT RATES:

Health & Welfare:	\$0.00	/hr worked*
Pension:	\$0.00	/hr worked*
C.A.P.:	\$0.00	/hr worked*
I.M.I.:	\$0.00	/hr paid
Total Fringes:	\$0.00	

DEDUCTIONS:

District Council:	\$0.50	/hr worked*
International Union:	\$0.61	/hr worked*
Promo Fund	\$0.10	/hr worked*
<b>MMS TOTAL PACKAGE:</b>		<b>\$19.57</b>

**Mason Trainee**

APPRENTICESHIP HOURS:

WAGES:

	Hours			
First Year	1st 90 days	60%	of Journeyman Rate	\$21.35
	91-365 days	60%	of Journeyman Rate	\$21.35
Second Year	day 366 +	70%	of Journeyman Rate	\$24.91

FRINGE BENEFIT RATES:

Health & Welfare:	\$0.00	/hr worked*
Pension:	\$0.00	/hr worked*
C.A.P.:	\$0.00	/hr worked*
I.M.I.:	\$0.00	/hr paid
Total Fringes:	\$0.00	

DEDUCTIONS:

District Council:	\$0.50	/hr worked*
International Union:	\$0.61	/hr worked*
Promo Fund	\$0.00	/hr worked*

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133  
or Ken Reid at (330) 539-6050

