



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County
 ((Formerly Local #8))
 SUBJECT: NEW Wage - Fringe Schedule - **Refractory & Fire Brick**

Effective **October 1, 2026**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2027**

Journeyman: \$38.58 Foreman: \$40.58

E BENEFIT RATES:

Health & Welfare:	\$8.25	/hr paid*
Pension:	\$7.85	/hr paid*
Security Plan:	\$2.70	/hr paid*
I.U. Pension:	\$1.50	/hr paid*
I.P.F.P.P.A.:	\$1.20	/hr paid*
Medical Savings Acct.	\$2.35	/hr paid*
Apprenticeship:	\$0.25	/hr paid*
C.A.P.:	\$0.24	/hr worked*
Int. Masonry Institute:	\$0.64	/hr paid*
Total Fringes:	\$24.98	

DEDUCTIONS:

Local 23 Dues	\$2.57	/hr paid*
International Union:	\$0.61	/hr paid*
Total Dues:	\$3.18	/hr paid*

Total Deductions: \$3.18 /hr paid*

JOURNEYMAN TOTAL PACKAGE: \$63.56

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
 or Ken Reid at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$24.21 shall be sent to:

BeneSys, Inc.
 3660 Stutz Drive
 Canfield, OH 44406
 (330) 530-2841

International Union contributions in the amount of \$3.95 shall be sent to:

International Pension Fund (BAC)
 620 F Street, NW - Department 237
 Washington, DC 20004

*All Hours will be based on hours paid except for C.A.P which is hours worked



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REFRACTORY

APPRENTICESHIP HOURS:

WAGES:

	Hours			
First Year	1st 6 mths	0 to 750	60%	of Journeyman Rate \$23.15
	2nd 6 mths	751 to 1500	65%	of Journeyman Rate \$25.08
Second Year	3rd 6 mths	1501 to 2250	70%	of Journeyman Rate \$27.01
	4th 6 mths	2251 to 3000	75%	of Journeyman Rate \$28.94
Third Year	5th 6 mths	3001 to 3750	80%	of Journeyman Rate \$30.86
	6th 6 mths	3751 to 4500	85%	of Journeyman Rate \$32.79
Fourth Year	7th 6 mths	4501 to 5250	90%	of Journeyman Rate \$34.72
	8th 6 mths	4501 to 5250	95%	of Journeyman Rate \$36.65

	First Year	Second Year		Third Year		Fourth Year		
	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501 to 5250	4501 to 5250
FRINGE BENEFITS:								
Health & Welfare	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64
Apprenticeship	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
C.A.P.	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24
TOTAL FRINGES:	\$15.58	\$15.58	\$16.48	\$16.48	\$18.88	\$18.88	\$20.28	\$20.28
TOTAL PACKAGE:	\$38.73	\$40.66	\$43.49	\$45.42	\$49.74	\$51.67	\$55.00	\$56.93

DEDUCTIONS:

I.U. Dues	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61	\$0.61
O.A.D.C. Dues	\$0.95	\$0.95	\$0.95	\$0.95	\$0.95	\$0.95	\$0.95	\$0.95

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.