



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
[www.TheBuildersOnline.com](http://www.TheBuildersOnline.com)

TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County  
 ((Formerly Local #8)  
 SUBJECT: NEW Wage - Fringe Schedule - **Refractory & Fire Brick**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for Bricklayers  
 Local #23 until **May 31, 2027**

Journeyman: \$38.58 Foreman: \$40.58

## E BENEFIT RATES:

|                         |         |             |
|-------------------------|---------|-------------|
| Health & Welfare:       | \$8.25  | /hr paid*   |
| Pension:                | \$7.85  | /hr paid*   |
| Security Plan:          | \$2.70  | /hr paid*   |
| I.U. Pension:           | \$1.50  | /hr paid*   |
| I.P.F.P.P.A.:           | \$1.20  | /hr paid*   |
| Medical Savings Acct.   | \$2.35  | /hr paid*   |
| Apprenticeship:         | \$0.25  | /hr paid*   |
| C.A.P.:                 | \$0.24  | /hr worked* |
| Int. Masonry Institute: | \$0.64  | /hr paid*   |
| Total Fringes:          | \$24.98 |             |

## DEDUCTIONS:

|                      |        |           |
|----------------------|--------|-----------|
| District Council:    | \$1.59 | /hr paid* |
| International Union: | \$0.64 | /hr paid* |
| Total Dues:          | \$2.23 | /hr paid* |
| Advancement Fund     | \$1.00 | /hr paid* |
| Promotional Fund     | \$0.10 | /hr paid* |
| Total Deductions:    | \$3.33 | /hr paid* |

JOURNEYMAN TOTAL PACKAGE: \$63.56

## APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133  
 or Ken Reid at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$24.33 shall be sent to:

BeneSys, Inc.  
 3660 Stutz Drive  
 Canfield, OH 44406  
 (330) 530-2841

International Union contributions in the amount of \$3.98 shall be sent to:

International Pension Fund (BAC)  
 620 F Street, NW - Department 237  
 Washington, DC 20004

\*All Hours will be based on hours paid except for C.A.P which is hours worked



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Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for work in Mahoning and Trumbull County until **May 31, 2027**.

## REFRACTORY

### APPRENTICESHIP HOURS:

### WAGES:

|             | Hours      |              |     |                    |         |
|-------------|------------|--------------|-----|--------------------|---------|
| First Year  | 1st 6 mths | 0 to 750     | 60% | of Journeyman Rate | \$23.15 |
|             | 2nd 6 mths | 751 to 1500  | 65% | of Journeyman Rate | \$25.08 |
| Second Year | 3rd 6 mths | 1501 to 2250 | 70% | of Journeyman Rate | \$27.01 |
|             | 4th 6 mths | 2251 to 3000 | 75% | of Journeyman Rate | \$28.94 |
| Third Year  | 5th 6 mths | 3001 to 3750 | 80% | of Journeyman Rate | \$30.86 |
|             | 6th 6 mths | 3751 to 4500 | 85% | of Journeyman Rate | \$32.79 |
| Fourth Year | 7th 6 mths | 4501 to 5250 | 90% | of Journeyman Rate | \$34.72 |
|             | 8th 6 mths | 4501 to 5250 | 95% | of Journeyman Rate | \$36.65 |

|                             | First Year     | Second Year    |                | Third Year     |                | Fourth Year    |                |                |
|-----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                             | 0 to 750       | 751 to 1500    | 1501 to 2250   | 2251 to 3000   | 3001 to 3750   | 3751 to 4500   | 4501 to 5250   | 4501 to 5250   |
| <b>FRINGE BENEFITS:</b>     |                |                |                |                |                |                |                |                |
| Health & Welfare            | \$8.25         | \$8.25         | \$8.25         | \$8.25         | \$8.25         | \$8.25         | \$8.25         | \$8.25         |
| Pension                     | \$2.50         | \$2.50         | \$3.00         | \$3.00         | \$5.00         | \$5.00         | \$6.00         | \$6.00         |
| Security Plan               | \$0.00         | \$0.00         | \$0.40         | \$0.40         | \$0.80         | \$0.80         | \$1.20         | \$1.20         |
| International Union Pension | \$1.50         | \$1.50         | \$1.50         | \$1.50         | \$1.50         | \$1.50         | \$1.50         | \$1.50         |
| I.P.F.P.P.A.                | \$1.20         | \$1.20         | \$1.20         | \$1.20         | \$1.20         | \$1.20         | \$1.20         | \$1.20         |
| Medical Savings Account     | \$1.00         | \$1.00         | \$1.00         | \$1.00         | \$1.00         | \$1.00         | \$1.00         | \$1.00         |
| Int. Masonry Institute      | \$0.64         | \$0.64         | \$0.64         | \$0.64         | \$0.64         | \$0.64         | \$0.64         | \$0.64         |
| Apprenticeship              | \$0.25         | \$0.25         | \$0.25         | \$0.25         | \$0.25         | \$0.25         | \$0.25         | \$0.25         |
| C.A.P.                      | \$0.24         | \$0.24         | \$0.24         | \$0.24         | \$0.24         | \$0.24         | \$0.24         | \$0.24         |
| <b>TOTAL FRINGES:</b>       | <b>\$15.58</b> | <b>\$15.58</b> | <b>\$16.48</b> | <b>\$16.48</b> | <b>\$18.88</b> | <b>\$18.88</b> | <b>\$20.28</b> | <b>\$20.28</b> |
| <b>TOTAL PACKAGE:</b>       | <b>\$38.73</b> | <b>\$40.66</b> | <b>\$43.49</b> | <b>\$45.42</b> | <b>\$49.74</b> | <b>\$51.67</b> | <b>\$55.00</b> | <b>\$56.93</b> |

### DEDUCTIONS:

|                  |        |        |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| I.U. Dues        | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 |
| O.A.D.C. Dues    | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 |
| Promotional Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.