



# CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employers of Glaziers Local #847  
SUBJECT: **\*Updated -Wage - Fringe Schedule (Fringe Amounts corrected)**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2027**.

Journeyman: \$34.41

FRINGE BENEFIT RATES:		
Health & Welfare:	\$8.25	/hr worked
Pension:	\$10.64	/hr worked
Annuity:	\$1.91	/hr worked
C.A.P.:	\$0.24	/hr worked
LMP:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$21.33	
<b>TOTAL PACKAGE:</b>	<b>\$55.74</b>	

DEDUCTIONS:	
<b>Dues Check-off:</b>	<b>3.00%</b>
Vacation:	\$2.00
Building Fund:	\$0.05
Org. Fund:	\$0.05
Act Ohio	\$0.07
IUPAT Union Dues	\$0.35
<i>***Dues are calculated at 3% of Wages, Health &amp; Welfare, Pension &amp; Annuity.</i>	

### APPRENTICE RATES:

1st 750 Hours	65%	of Journeyman rate	\$22.37
2nd 750 Hours	65%	of Journeyman rate	\$22.37
3rd 750 Hours	70%	of Journeyman rate	\$24.09
4th 750 Hours	70%	of Journeyman rate	\$24.09
5th 750 Hours	80%	of Journeyman rate	\$27.53
6th 750 Hours	80%	of Journeyman rate	\$27.53
7th 750 Hours	90%	of Journeyman rate	\$30.97
8th 750 Hours	90%	of Journeyman rate	\$30.97

**\*Vacation Fund Deduction is Optional\***

**Future increase- 2027 TBD**

**On July 1, 2026 Dues will be calculated at 3% of wage, health and welfare, pension and annuity.**

### FRINGE BENEFIT REPORTS AND Payments are mailed to:

BeneSys, Inc.  
3660 Stutz Drive Suite 101

Canfield, Ohio 44406  
Eastern Ohio • Western Pennsylvania  
(330) 530-2841

## GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective **June 1, 2026**, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until **May 31, 2027**.

	0-3 months		3-6 months							
APPRENTICESHIP HOURS:	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000	
	65%	65%	65%	70%	70%	80%	80%	90%	90%	
<b>WAGES:</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$22.37</b>	<b>\$24.09</b>	<b>\$24.09</b>	<b>\$27.53</b>	<b>\$27.53</b>	<b>\$30.97</b>	<b>\$30.97</b>	
***For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.***										
<b>FRINGE BENEFITS:</b>										
Health & Welfare	\$0.00	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25	
LMP	\$0.00	\$0.00	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
FTIOR	\$0.00	\$0.00	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	
National FTIOR	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
C.A.P.	\$0.00	\$0.00	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	
<b>TOTAL FRINGES:</b>	<b>\$0.10</b>	<b>\$8.35</b>	<b>\$9.80</b>	<b>\$9.80</b>	<b>\$9.80</b>	<b>\$11.05</b>	<b>\$11.05</b>	<b>\$11.05</b>	<b>\$11.05</b>	
<b>TOTAL PACKAGE:</b>	<b>\$22.47</b>	<b>\$30.72</b>	<b>\$32.17</b>	<b>\$33.89</b>	<b>\$33.89</b>	<b>\$38.58</b>	<b>\$38.58</b>	<b>\$42.02</b>	<b>\$42.02</b>	
<b>DEDUCTIONS:</b>										
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Org. Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	
IUPAT Dues	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	
<i>Union Dues</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	

\*\*\*Health and welfare payment does not start until after three months from start date\*\*\*

All Fringe Benefits shall be paid on an HOURS WORKED basis.

Deductions: Vacation shall be deducted on an HOURS PAID basis.