



CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employers of Glaziers Local #847

SUBJECT: **Wage - Fringe Schedule**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2027**.

Journeyman: \$34.41

FRINGE BENEFIT RATES:

Health & Welfare:	\$8.25	/hr worked
Pension:	\$10.64	/hr worked
Annuity:	\$1.91	/hr worked
C.A.P.:	\$0.24	/hr worked
LMP:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$21.33	

TOTAL PACKAGE: \$55.74

DEDUCTIONS:

Dues Check-off:	3.00%
Vacation:	\$2.00
Building Fund:	\$0.05
Org. Fund:	\$0.05
Act Ohio	\$0.07
IUPAT Union Dues	\$0.25

****Dues are calculated at 3% of Wages,
Health & Welfare, Pension & Annuity.*

APPRENTICE RATES:

1st 750 Hours	65%	of Journeyman rate	\$22.37
2nd 750 Hours	65%	of Journeyman rate	\$22.37
3rd 750 Hours	70%	of Journeyman rate	\$24.09
4th 750 Hours	70%	of Journeyman rate	\$24.09
5th 750 Hours	80%	of Journeyman rate	\$27.53
6th 750 Hours	80%	of Journeyman rate	\$27.53
7th 750 Hours	90%	of Journeyman rate	\$30.97
8th 750 Hours	90%	of Journeyman rate	\$30.97

Vacation Fund Deduction is Optional

Future increase- 2027 TBD

On July 1, 2026 Dues will be calculated at 3% of wage, health and welfare, pension and annuity.

FRINGE BENEFIT REPORTS AND

Payments are mailed to:

BeneSys, Inc.
3660 Stutz Drive Suite 101
Canfield, Ohio 44406
Eastern Ohio • Western Pennsylvania
(330) 530-2841



GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective June 1, 2026, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until May 31, 2027.

	0-3 months		3-6 months							
APPRENTICESHIP HOURS:	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000	
	65%	65%	65%	70%	70%	80%	80%	90%	90%	
WAGES:	\$22.37	\$22.37	\$22.37	\$24.09	\$24.09	\$27.53	\$27.53	\$30.97	\$30.97	
For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.										
FRINGE BENEFITS:										
Health & Welfare	\$0.00	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25	
LMP	\$0.00	\$0.00	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Apprenticeship	\$0.00	\$0.00	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	
C.A.P.	\$0.00	\$0.00	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	
TOTAL FRINGES:	\$0.00	\$8.25	\$9.80	\$9.80	\$9.80	\$11.05	\$11.05	\$11.05	\$11.05	
TOTAL PACKAGE:	\$22.37	\$30.62	\$32.17	\$33.89	\$33.89	\$38.58	\$38.58	\$42.02	\$42.02	
DEDUCTIONS:										
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Org. Fund	\$0.00	\$0.05	\$0.00	\$0.00	\$0.05	\$0.05	\$0.05	\$0.00	\$0.00	
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	
IUPAT Dues	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
<i>Union Dues</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	<i>3.0%</i>	

Health and welfare payment does not start until after three months from start date

All Fringe Benefits shall be paid on an HOURS WORKED basis.

Deductions: Vacation shall be deducted on an HOURS PAID basis.