



CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employers of Glaziers Local #847

SUBJECT: ***Updated -Wage - Fringe Schedule (Fringe Amounts corrected)**

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2027**.

Journeyman: \$34.41

FRINGE BENEFIT RATES:

Health & Welfare:	\$8.25	/hr worked
Pension:	\$10.64	/hr worked
Annuity:	\$1.91	/hr worked
C.A.P.:	\$0.24	/hr worked
LMP:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$21.33	

TOTAL PACKAGE: \$55.74

DEDUCTIONS:

Dues Check-off:	3.00%
Vacation:	\$2.00
Building Fund:	\$0.05
Org. Fund:	\$0.05
Act Ohio	\$0.07
IUPAT Union Dues	\$0.35

****Dues are calculated at 3% of Wages,
Health & Welfare, Pension & Annuity.*

APPRENTICE RATES:

1st 750 Hours	65%	of Journeyman rate	\$22.37
2nd 750 Hours	65%	of Journeyman rate	\$22.37
3rd 750 Hours	70%	of Journeyman rate	\$24.09
4th 750 Hours	70%	of Journeyman rate	\$24.09
5th 750 Hours	80%	of Journeyman rate	\$27.53
6th 750 Hours	80%	of Journeyman rate	\$27.53
7th 750 Hours	90%	of Journeyman rate	\$30.97
8th 750 Hours	90%	of Journeyman rate	\$30.97

Vacation Fund Deduction is Optional

Future increase- 2027 TBD

On July 1, 2026 Dues will be calculated at 3% of wage, health and welfare, pension and annuity.

FRINGE BENEFIT REPORTS AND

Payments are mailed to:

BeneSys, Inc.
3660 Stutz Drive Suite 101

Canfield, Ohio 44406
Eastern Ohio • Western Pennsylvania
(330) 530-2841



GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective **June 1, 2026**, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until **May 31, 2027**.

	0-3 months		3-6 months							
APPRENTICESHIP HOURS:	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000	
	65%	65%	65%	70%	70%	80%	80%	90%	90%	
WAGES:	\$22.37	\$22.37	\$22.37	\$24.09	\$24.09	\$27.53	\$27.53	\$30.97	\$30.97	
For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.										
FRINGE BENEFITS:										
Health & Welfare	\$0.00	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25	
LMP	\$0.00	\$0.00	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Apprenticeship	\$0.00	\$0.00	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	
C.A.P.	\$0.00	\$0.00	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	
TOTAL FRINGES:	\$0.00	\$8.25	\$9.80	\$9.80	\$9.80	\$11.05	\$11.05	\$11.05	\$11.05	
TOTAL PACKAGE:	\$22.37	\$30.62	\$32.17	\$33.89	\$33.89	\$38.58	\$38.58	\$42.02	\$42.02	
DEDUCTIONS:										
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Org. Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	
IUPAT Dues	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	
Union Dues	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	

*****Health and welfare payment does not start until after three months from start date*****

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.

Deductions: Vacation shall be deducted on an **HOURS PAID** basis.