



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2026- May 31, 2027**

Journeyman:	\$37.76
Foreman:	\$40.76
General Foreman:	\$41.26
Sheeter:	\$38.76
Lay Out Man:	\$38.76

**Future Wage/Fringe Increases**      **2027**  
TBD

**Apprentices ( Indentured after 6/1/2018)**

0-1350hrs	(65% of Journeyman Rate)	\$24.54
1351-2700hrs	(75% of Journeyman Rate)	\$28.32
2701-4050hrs	(85% of Journeyman Rate)	\$32.10
4051-5400hrs	(95% of Journeyman Rate)	\$35.87

**Fringe Benift Rates:**

Health and Welfare	\$8.25	/hr worked
Pension:	\$9.76	/ hr paid
Annuity	\$6.54	/hr paid
C.A.P.	\$0.24	/hr worked
Apprenticeship:	\$1.02	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$3.32	/hr paid
I.M.P.A.C.T.	\$0.24	/hr worked
Total Fringes	\$29.38	

**Deductions:**

<b>Dues:</b>	
<b>(verify with Union Hall) 5% Gross Pay</b>	
Special Activities Fund	\$0.08
I.M.P.A.C.T	\$0.14

**Jouneyman Total Package      \$67.14**

Full Pension Contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman Rate and 4th Year at 90% the Journeyman Rate.

**The Following Dollar amounts are to be used when filling our fringe remittance forms:**

	<u>Journeyman:</u>	<u>1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>
Hours paid:	\$19.62	\$13.08	\$13.08	\$18.31	\$18.97
Hours Worked:	\$9.98	\$9.98	\$9.98	\$9.98	\$9.98

**Fringe Benefit Remittance:**

**IW Local# 207**  
**Fringe Benefit and Collection Account**  
**C/O IW Local #207 Pension and Annuity Funds**  
**694 Bev Rd. Suite A**  
**Youngstown, OH 44515 (330) 726-3745**

**\*\*SPECIAL NOTE:\*\***  
**Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home Local.**





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SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2026- May 31, 2027**

**\*\*\*Door Agreement Only\*\*\***

Journeyman: \$35.87  
Foreman: \$38.87  
General Foreman: \$39.37

### Apprentices ( Indentured after 6/1/2018)

0-1350hrs	(65% of Journeyman Rate)	\$23.32
1351-2700hrs	(75% of Journeyman Rate)	\$26.90
2701-4050hrs	(85% of Journeyman Rate)	\$30.49
4051-5400hrs	(95% of Journeyman Rate)	\$34.08

### Fringe Benift Rates:

Health and Welfare	\$8.25	/hr worked
Pension:	\$7.32	/ hr paid
Annuity	\$5.23	/hr paid
C.A.P.	\$0.24	/hr worked
Apprenticeship:	\$0.00	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$3.32	/hr paid
I.M.P.A.C.T.	\$0.24	/hr worked
Total Fringes	\$24.61	

### Deductions:

**Dues:**  
**(verify with Union Hall) 5% Gross Pay**

Special Activities Fund	\$0.08
I.M.P.A.C.T	\$0.14

**Jouneyman Total Package \$60.48**

FULL Fringe benefits excep annuity are paid to 1st and 2nd year apprentices

Full Fringe benefits with 80% annuity are paid on 3rd year apprentices

Full Fringe benefits with 90% annuity are paid on 4th year apprentices

The Following Dollar amounts are to be used when filling our fringe remittance forms:

	Journeyman:	1st year	2nd year	3rd year	4th year
Hours paid:	\$15.87	\$10.64	\$10.64	\$14.82	\$15.35
Hours Worked:	\$8.96	\$8.96	\$8.96	\$8.96	\$8.96

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