

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M1-D - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590M	JMW	Journeyman	\$37.94	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Working Foreman	\$40.79	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Working General Foreman	\$41.73	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	** Certified Welder	\$38.94	3.50%	\$0.495	N/A	\$28.595	N/A
590M	JMW	Lay-Out Man on Monorail	\$40.79	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW60.0	1st Six Months - 60%	\$22.76	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW65.0	2nd Six Months - 65%	\$24.66	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW70.0	3rd Six Months - 70%	\$26.56	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW75.0	4th Six Months - 75%	\$28.46	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW80.0	5th Six Months - 80%	\$30.35	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW85.0	6th Six Months - 85%	\$32.25	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW90.0	7th Six Months - 90%	\$34.15	3.50%	\$0.495	N/A	\$28.595	N/A
590M	AMW95.0	8th Six Months - 95%	\$36.04	3.50%	\$0.495	N/A	\$28.595	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

TBD

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JMW	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW60.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW65.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW70.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW75.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW80.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW85.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW90.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03
AMW95.0	\$9.75	\$10.53	\$6.69	\$0.82	\$0.15	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrcemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Youngstown office if you need further information, 330-746-0551. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.