



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

TO: All Employers of Painters Local #476  
SUBJECT: **\*\*WAGE - FRINGE SCHEDULE Effective June 1, 2026 - May 31, 2027**

**Commercial Painter / Wallpaper Hanger:** \$32.14 / hr  
**Drywall Finisher:** \$33.14 / hr  
**Industrial Painter** \$34.14 /hr

\*\*\*Industrial Painter classification shall apply to the following projects:

- Power Plants
- Steel Mills
- Paper Mills
- Water Treatment Plants
- Waste Water treatment plants
- Automotive Manufacturing Plants
- Elevated Water Storage Tanks
- Towers/Stacks

*\* This excludes Offices, Restrooms, Employee Breakrooms, Cafeteria, Locker rooms and similar type areas within the above projects. This criteria is still classified as commercial painter.*

**Bridge Painter**

\*\*\*See second page\*\*\*

### Additional Premiums

<b>Spraying (all other surfaces)</b>	\$0.50	<b>Working above 50 feet</b>	\$0.65	<b>Swing Stage:</b>	\$0.65
		<b>Foreman Rates</b>			
		Five or more workers	\$1.00	/hr	

### Fringe Benefits for all types of work:

Health & Welfare:	\$8.25	/hr. worked
Medical Savings Account:	\$0.52	/hr. worked
Pension:	\$7.69	/hr. worked
Painting Industry Annuity Fund:	\$2.35	/hr. worked
FTIOR	\$0.35	/hr. worked
C.A.P.	\$0.25	/hr. worked
National FTI	\$0.10	/hr. worked
LMP:	\$0.10	/hr. worked
<b>Total Fringes:</b>	<b>\$19.61</b>	

### Employee Deductions:

Vacation/Savings:	\$2.75	/hr. worked
Building Fund:	\$0.05	/hr. worked
Organizing Fund:	\$0.05	/hr. worked
ACT Ohio	\$0.07	/hr. worked
IUPAT DUES	\$0.35	/hr. worked
<b>Total</b>	<b>\$3.27</b>	
<b>Union Dues:</b>	<b>3.00%</b>	<b>**</b>

**\*\*Union Dues are 3% of Wages Pension, Health & Welfare and Annuity**

**JOURNEYMAN PAINTER TOTAL PACKAGE \$51.75**

**Fringe benefit contributions, deductions and Union dues shall be sent to:**

BeneSys, Inc.  
3660 Stutz Drive  
Canfield Ohio 44406







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Painter Apprentice Effective June 1, 2026-May 31, 2027

	1st Year	2nd Year	3rd Year	4th Year
	65%	75%	80%	90%
<b>Hourly Rate</b>	<b>\$20.89</b>	<b>\$24.11</b>	<b>\$25.71</b>	<b>\$28.93</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51	\$7.69
Annuity	\$2.35	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10	\$0.10
Total Fringe	\$12.43	\$12.43	\$12.43	\$19.61
<b>Total Package</b>	<b>\$33.32</b>	<b>\$36.54</b>	<b>\$38.14</b>	<b>\$48.54</b>
<b>Employee Deductions</b>				
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$0.96	\$1.06	\$1.10	\$1.42

\*\*\*Vacation and saving is optional for 2nd year apprentices

\* OTJ 1600 hours and RTI hours will be review annually for advancement

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## Industrial Painter Apprentice Effective June 1, 2026-May 31, 2027

	1st Year	2nd Year	3rd Year	4th Year
	65%	75%	80%	90%
<b>Hourly Rate</b>	<b>\$22.19</b>	<b>\$25.61</b>	<b>\$27.31</b>	<b>\$30.73</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51	\$7.69
Annuity	\$2.35	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Fringe</b>	<b>\$12.43</b>	<b>\$12.43</b>	<b>\$12.43</b>	<b>\$19.61</b>
<b>Total Package</b>	<b>\$34.62</b>	<b>\$38.04</b>	<b>\$39.74</b>	<b>\$50.34</b>
<b>Employee Deductions</b>				
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$1.00	\$1.10	\$1.15	\$1.47

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## Drywall Finisher Apprentice Effective June 1, 2026-May 31, 2027

	1st Year	2nd Year	3rd Year
	65%	75%	90%
<b>Hourly Rate</b>	<b>\$21.54</b>	<b>\$24.86</b>	<b>\$29.83</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
<b>Total Fringe</b>	<b>\$12.43</b>	<b>\$12.43</b>	<b>\$12.43</b>
<b>Total Package</b>	<b>\$33.97</b>	<b>\$37.29</b>	<b>\$42.26</b>
<b><u>Employee Deductions</u></b>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$0.98	\$1.08	\$1.23

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## Bridge Painter Apprentice Class 1 Effective June 1, 2026-May 31, 2027

	1st Year 65%	2nd Year 75%	3rd Year 85%
<b>Hourly Rate</b>	<b>\$27.15</b>	<b>\$31.33</b>	<b>\$35.50</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
<b>Total Fringe</b>	<b>\$12.43</b>	<b>\$12.43</b>	<b>\$12.43</b>
<b>Total Package</b>	<b>\$39.58</b>	<b>\$43.76</b>	<b>\$47.93</b>
<b>Employee Deductions</b>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$1.15	\$1.27	\$1.40

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## Bridge Painter Apprentice Class 2 Effective June 1, 2026-May 31, 2027

	1st Year	2nd Year	3rd Year
	65%	75%	85%
<b>Hourly Rate</b>	<b>\$23.90</b>	<b>\$27.58</b>	<b>\$31.25</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
<b>Total Fringe</b>	<b>\$12.43</b>	<b>\$12.43</b>	<b>\$12.43</b>
<b>Total Package</b>	<b>\$36.33</b>	<b>\$40.01</b>	<b>\$43.68</b>
<b><u>Employee Deductions</u></b>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$1.05	\$1.16	\$1.27

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## Bridge Painter Apprentice Class 3 Effective June 1, 2026-May 31, 2027

	1st Year	2nd Year	3rd Year
	65%	75%	85%
<b>Hourly Rate</b>	<b>\$22.60</b>	<b>\$26.08</b>	<b>\$29.55</b>
IUPAT Pension	\$0.51	\$0.51	\$0.51
Annuity	\$2.35	\$2.35	\$2.35
Health and Welfare	\$8.25	\$8.25	\$8.25
Medical Savings	\$0.52	\$0.52	\$0.52
FTIOR	\$0.35	\$0.35	\$0.35
C.A.P.	\$0.25	\$0.25	\$0.25
National FTI	\$0.10	\$0.10	\$0.10
LMP	\$0.10	\$0.10	\$0.10
Total Fringe	\$12.43	\$12.43	\$12.43
<b>Total Package</b>	<b>\$35.03</b>	<b>\$38.51</b>	<b>\$41.98</b>
<b><u>Employee Deductions</u></b>			
Building Fund	\$0.05	\$0.05	\$0.05
Vac and Savings	\$0.00	\$2.75***	\$2.75
Act Ohio	\$0.07	\$0.07	\$0.07
DC6 Organizing	\$0.05	\$0.05	\$0.05
IUPAT Dues	\$0.35	\$0.35	\$0.35
Working Dues 3%	\$1.01	\$1.12	\$1.22

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