

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P3-B - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$34.71	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	** Diver	\$52.07	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	Foreman	\$37.71	3.50%	\$0.495	N/A	\$26.555	N/A
590P	JPD	Certified Welder	\$35.76	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD60.0	1st Six Months - 60%	\$20.83	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD65.0	2nd Six Months - 65%	\$22.56	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD70.0	3rd Six Months - 70%	\$24.30	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD75.0	4th Six Months - 75%	\$26.03	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD80.0	5th Six Months - 80%	\$27.77	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD85.0	6th Six Months - 85%	\$29.50	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD90.0	7th Six Months - 90%	\$31.24	3.50%	\$0.495	N/A	\$26.555	N/A
590P	APD95.0	8th Six Months - 95%	\$32.97	3.50%	\$0.495	N/A	\$26.555	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$4.50 per hour

FUTURE INCREASES:

May 1, 2027 \$2.17

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.80 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JPD	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD60.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD65.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD70.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD75.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD80.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD85.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD90.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03
APD95.0	\$10.13	\$10.53	\$4.27	\$0.82	\$0.05	\$0.15	\$0.24	\$0.06	\$0.30	\$0.005	\$0.11	\$0.35	3.50%	\$0.005	0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: CMRCC Fringe Benefit Funds and forwarded to P.O. BOX 932555, Cleveland, OH 44193. To submit contributions online using our portal www.cmrccemployers.org, contact the CMRCC Fringe Benefit Fund at (800) 700-6756, Option #3 to set up an account. Contact the Youngstown office if you need further information, 330-746-0551. Contact the Northeast Ohio JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.