

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

CLEVELAND OFFICE  
 12515 CORPORATE DRIVE  
 PARMA, OHIO 44130  
 216.267.1645  
 216.267.1110 FAX

YOUNGSTOWN OFFICE  
 200 MCCLURG RD  
 BOARDMAN OH 44512-6740  
 330.758.3393 PHONE  
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT JOURNEYMEN

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

<b>CONTRACTORS HOURLY COST</b>	<b>\$71.27</b>	<b>per hour</b>
Industry Fund	0.44	hours worked
SMOHIT	0.04	hours worked
SMWISF	0.01	hours worked
ITI	0.12	hours worked
Apprenticeship Fund (.80) Service Tech (.11)	0.91	hours worked
NEMI	0.05	hours worked
Local Pension Fund	9.57	hours worked
Annuity	5.91	hours worked
National Pension Fund	3.50	hours worked
Health & Welfare (9.78) Medical Savings (.45)	10.23	hours worked
<b>BASIC WAGE: TAXABLE</b>	<b>\$40.49</b>	<b>per hour</b>
Working Dues	2.46	hours worked
Vacation Fund	1.10	hours worked
P.A.L	0.05	hours worked
COPE	0.05	hours worked
Rec Fund (.11) Retirees' Fund (.02)	0.13	hours worked
Target	0.42	hours worked
Building Corp	0.30	hours worked
I.A. Work Assessment	0.22	hours worked
<b>TOTAL TAKE HOME PAY</b>	<b>\$35.76</b>	<b>per hour</b>
<b>TOTAL CONTRIBUTION</b>	<b>\$35.51</b>	<b>per hour</b>
<b>LEADMAN:</b>	<b>\$1.50</b>	<b>\$41.99</b>
<b>FOREMAN:</b>	<b>\$2.30</b>	<b>\$42.79</b>
<b>GENERAL FOREMAN:</b>	<b>\$2.75</b>	<b>\$43.24</b>

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO**

**CLEVELAND OFFICE**  
**12515 CORPORATE DRIVE**  
**PARMA, OHIO 44130**  
**216.267.1645 PHONE**  
**216.267.4335 FAX**

**YOUNGSTOWN OFFICE**  
**200 MCCLURG RD**  
**BOARDMAN OH 44512-6740**  
**330.758.3393 PHONE**  
**330.758.2301 FAX**

**OH COUNTIES**  
**PA COUNTIES**

**COLUMBIANA, MAHONING, TRUMBULL**  
**MERCER**

**YOUNGSTOWN DISTRICT INDUSTRIAL FABRICATION AND MANUFACTURING ADDENDUM**  
**EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027**

<b>CLASS "B" TOTAL PACKAGE</b>	<b>\$41.33</b>
<b>ADDITIONAL .50 FOR RUNNING OR DIRECTING WORK</b>	<b>\$41.83</b>

NATIONAL PENSION	1.13	(HOURS WORKED)
LOCAL PENSION	3.51	(HOURS WORKED)
ANNUITY	2.99	(HOURS WORKED)
HEALTH & WELF. (9.78) MEDICAL SAVING (\$.45)	10.23	(HOURS WORKED)
ITI	0.12	(HOURS WORKED)
NEMI	0.05	(HOURS WORKED)
SMOHIT	0.04	(HOURS WORKED)
APPRENTICE FUND	0.02	(HOURS WORKED)
INDUSTRY FUND	0.20	(HOURS WORKED)

<b>BASE TAXABLE CLASS "B"</b>	<b>\$23.04</b>
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PAL	0.05	(HOURS WORKED)
REC FUND (.11) RETIREES' FUND (.02)	0.04	(HOURS WORKED)
COPE	0.05	(HOURS WORKED)
TARGET	0.05	(HOURS WORKED)

<b>TAKE HOME CLASS "B"</b>	<b>\$22.85</b>
<b>TOTAL CONTRIBUTION</b>	<b>\$18.48</b>

**BASE WAGE**

CLASS "B" (1ST 60 DAYS) NOT LESS THAN MINIMUM WAGE	\$ 8.50	NO FRINGE BENEFITS
CLASS "B" (NEXT 60 DAYS) NOT LESS THAN MINIMUM WAGE	\$ 9.50	ALL APPLICABLE BENEFITS
CLASS "B" (NEXT 60 DAYS) NOT LESS THAN MINIMUM WAGE	\$ 10.50	ALL APPLICABLE BENEFITS

**CLASS "C" \$ 19.41**

PROBATIONARY PERIOD CLASS "C" WORKER IS 60 DAYS

\*\*\* AFTER 120 days the Class "C" workers: Health & Welfare (9.78), ITI (.12), NEMI (.05), SMOHIT (.04)

\*\*\*\* Health & Welfare will only apply to employees hired after

**SEE REMITTANCE FORMS FOR MAILING INSTRUCTIONS**

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

APPRENTICE SCHEDULE OF WAGES

Effective: JULY 1, 2026 - EXPIRES MAY 31, 2027

YOUNGSTOWN DISTRICT

	TAKE HOME PAY	RETIREE'S FUND .02		NON-TAXABLE CONTRIBUTIONS				CONTRACTORS COST				
		REG .11 COPE .05	IA WORK ASST .22 WK DUES .27	TAXABLE HOURLY RATE	NATIONAL PENSION	ANNUITY	LOCAL PENSION	HEALTH & WELFARE	TOTAL HOURLY COST	IT/INEMI SMOHIT	INDUSTRY FUND	APPREN FUND .80 / SERVICE TECH .11
APPROX 50% First Yr	\$ 19.85	0.40		\$ 20.25	1.75	*	*	\$9.78	\$ 31.78	0.21	*	\$ 31.99
APPROX 60% Second Yr	\$ 23.62	0.67		\$ 24.29	3.50	1.48	2.39	\$9.78	\$ 41.44	0.21	0.44	\$ 43.00
APPROX 65% Third Yr	\$ 25.65	0.67		\$ 26.32	3.50	1.48	2.39	\$9.78	\$ 43.47	0.21	0.44	\$ 45.03
APPROX 70% Fourth Yr	\$ 27.67	0.67		\$ 28.34	3.50	2.96	4.79	\$9.78	\$ 49.37	0.21	0.44	\$ 50.93

NOTE: 1ST APPRENTICE DEDUCTIONS \$ .40 CENTS PER HOUR WORKED (REC .11 / RET .02 / COPE .05 / IA WORK ASSESSMENT .22)  
 2ND, 3RD & 4TH YEAR APPR DEDUCTIONS \$0.67 PER HOUR WORKED (REC .11 / RET .02 / COPE .05 / IA WORK .22/WK DUES .27)

1ST YEAR APPRENTICE RECEIVES 50% OF NATIONAL PENSION

2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S LOCAL PENSION

4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S LOCAL PENSION

2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

% of **40.49** NPF \$ 3.50 ANN \$ 5.91 LPF \$ 9.57

# S.M.A.R.T. LOCAL UNION NO. 33 YOUNGSTOWN DISTRICT

## PREAPPRENTICE

*NO PREAPPRENTICE SHALL BE RETAINED BEYOND 6 MONTHS*

**CLEVELAND OFFICE**  
 12515 CORPORATE DRIVE  
 PARMA, OHIO 44130  
 216.267.1645  
 216.267.1110 FAX

**YOUNGSTOWN OFFICE**  
 200 MCCLURG RD  
 YOUNGSTOWN, OH 44512  
 330.758.3393  
 330.758.2301

COUNTIES OF: OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

**REMIT TO:**

<b>TOTAL PACKAGE</b>		<b>\$27.26</b>
* HEALTH & WELFARE		9.78 (hours worked)
* NATIONAL PENSION	NAT'L FUND	0.16 (hours worked)
* ITI (0.12) NEMI (0.05) SMOHIT (0.04)	NAT'L FUND	0.21 (hours worked)
* APPRNETICESHIP FUND		0.91 (hours worked)
TAXABLE HOURLY WAGE:                      40%		<b>\$ 16.20</b>
<b>CONTRIBUTIONS PER HOUR WORKED:</b>		
* I.A. WORK ASSESSMENT	LOCAL FUND	0.22 (hours worked)
<b>TAKE HOME</b>		<b>\$ 15.98</b>

\* ALL FRINGES SHALL BE PAID BEGINNING WITH THE PREAPPRENTICE'S FIRST DAY OF EMPLOYMENT

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

YOUNGSTOWN DISTRICT CONDITIONAL JOURNEYMAN

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

DEDUCTIONS:

	IA ASSESS WKG DUES			NON-TAXABLE CONTRIBUTIONS				CONTRACTORS COST				
	TAKE HOME PAY	TAXABLE HOURLY RATE	LOCAL PENSION	NATIONAL PENSION	ANNUITY FUND	HEALTH & WELFARE	TOTAL HOURLY COST	ITI .12 NEMI .05 SMOHIT .04 SMWSF .01	LOCAL APPRENTICE FUND	SERVICE TECH FUND	INDUSTRY FUND	TOTAL WAGE PACKAGE
APPROX. 65% 1ST YR	\$ 25.87	\$ 26.32	6.22	2.28	1.48	9.78	\$ 46.08	0.22	0.80	0.11	0.44	\$ 47.65
APPROX. 70% 2ND YR	\$ 27.62	\$ 28.34	6.70	2.45	1.48	9.78	\$ 48.75	0.22	0.80	0.11	0.44	\$ 50.32
APPROX. 75% 3RD YR	\$ 29.65	\$ 30.37	7.18	2.63	2.96	9.78	\$ 52.92	0.22	0.80	0.11	0.44	\$ 54.49
APPROX. 80% 4TH YR	\$ 31.67	\$ 32.39	7.66	2.80	2.96	9.78	\$ 55.59	0.22	0.80	0.11	0.44	\$ 57.16

% of TAKE HOME PAY: 40.49  
 LPF 9.57 NPF 3.5 ANN 5.91

NOTE: 1ST YEAR APPRENTICE DEDUCTIONS: \$.45 CENTS PER HOUR WORKED (REC .11/PAL .05/RETIREE .02/COPE .05/ IA WORK ASSESSMENT .22)  
 2ND, 3RD, & 4TH YEAR APPRENTICE DEDUCTIONS: \$.72 CENTS PER HOUR WORKED (REC .11/PAL .05/RETIREE .02 /COPE .05 / WKG. DUES .27/IA WORK ASSESS .22)

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO

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216.267.1110 FAX

YOUNGSTOWN OFFICE  
200 McCLURG ROAD  
YOUNGSTOWN, OH 44512  
330.758.3393 PHONE  
330.758.2301 FAX

OHIO COUNTIES: COLUMBIANA, MAHONING TRUMBULL AND PA COUNTY: MERCER

**YOUNGSTOWN DISTRICT SPECIALTY WORKER**  
**DUCT/MECHANICAL INSULATION AGREEMENT**

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

<b>CONTRACTORS HOURLY COST</b>	<b>\$ 48.67</b>	<b>PER HOUR</b>
INDUSTRY FUND	0.24	HOURS WORKED
ITI	0.12	HOURS WORKED
NEMI	0.05	HOURS WORKED
SMOHIT	0.04	HOURS WORKED
LOCAL APPRENTICE FUND	0.15	HOURS WORKED
NATIONAL PENSION FUND	2.00	HOURS WORKED
LOCAL PENSION FUND	9.57	HOURS WORKED
HEALTH & WELFARE	9.78	HOURS WORKED
<b>BASIC WAGE SCALE - TAXABLE</b>	<b>\$ 26.72</b>	<b>PER HOUR</b>
WORKING DUES ASSESSMENT	0.73	HOURS WORKED
I.A. WORK ASSESSMENT	0.22	HOURS WORKED
<b>TOTAL TAKE HOME PAY</b>	<b>\$ 25.77</b>	<b>PER HOUR</b>
<b>TOTAL CONTRIBUTIONS</b>	<b>\$ 22.90</b>	<b>PER HOUR</b>

ALL LOCAL 33 EMPLOYER REPORTS ARE REQUIRED TO BE SUBMITTED ONLINE THROUGH THE NATIONAL PENSION FUND'S INTERNET PAYMENT SYSTEM  
WEBSITE: <https://secure.smwnbf.org/EmployerSite>

SHEET METAL WORKERS' LOCAL NO. 33

**SPECIALTY WORKER TRAINEE**  
**DUCT/MECHANICAL INSULATION AGREEMENT**

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

YOUNGSTOWN DISTRICT

	TAKE HOME PAY	IA ASSESS		WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			TOTAL HOURLY COST	CONTRACTORS COST			
						NATIONAL PENSION	LOCAL PENSION	HEALTH & WELFARE		ITI	SMO HIT	APPR FUND	INDUSTRY FUND
APPROX 40% *** First Yr	\$10.14	0.22	0.33	\$ 10.69	0.80	*	\$9.78	\$ 21.27	0.21	*	0.24	\$ 21.72	
APPROX 50% Second Yr	\$12.70	0.22	0.44	\$ 13.36	1.00	4.74	\$9.78	\$ 28.88	0.21	0.08	0.24	\$ 29.41	
APPROX 60% Third Yr	\$15.32	0.22	0.49	\$ 16.03	1.20	4.74	\$9.78	\$ 31.75	0.21	0.08	0.24	\$ 32.28	
APPROX 70% Fourth Yr	\$17.95	0.22	0.53	\$ 18.70	1.40	4.74	\$9.78	\$ 34.62	0.21	0.08	0.24	\$ 35.15	

% OF \$26.72

\*\*\* 60 DAY PROBATIONARY PERIOD WITH NO FRINGES

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO  
COMMERCIAL SERVICE TECHNICIANS  
YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT**

**EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027**

<b>TOTAL PACKAGE</b>	<b>\$58.45</b>
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LOCAL PENSION FUND	4.16	(HOURS WORKED)
ANNUITY	3.61	(HOURS WORKED)
H & W (9.11), MEDICAL SAVINGS(.48)	9.59	(HOURS WORKED)
ITI	0.12	(HOURS WORKED)
NEMI	0.05	(HOURS WORKED)
SMOHIT	0.04	(HOURS WORKED)
APPRENTICESHIP FUND (0.11) SERVICE TECH (0.03)	0.14	(HOURS WORKED)
SMWISF	0.01	(HOURS WORKED)
INDUSTRY FUND	0.24	(HOURS WORKED)

<b>BASIC TAXABLE</b>	<b>\$40.49</b>
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WORKING DUES ASSESSMENT	0.63	(HOURS WORKED)
PAL	0.05	(HOURS WORKED)
COPE	0.05	(HOURS WORKED)
I.A. WORK ASSESSMENT	0.22	(HOURS WORKED)
TARGET	0.06	(HOURS WORKED)
BUILDING CORP.	0.01	(HOURS WORKED)
REC FUND	0.05	(HOURS WORKED)
RETIRES' FUND	0.01	(HOURS WORKED)

<b>TAKE HOME</b>	<b>\$39.42</b>
<b>TOTAL CONTRIBUTION</b>	<b>\$19.03</b>

**COMMERCIAL SERVICE TECHNICIAN TRAINEES**

65% FIRST YEAR . . . . .	\$26.32 - \$1.08 (DEDUCTIONS LISTED ABOVE) = \$25.24 + ALL FRINGES LISTED ABOVE
75% SECOND YEAR . . . . .	\$30.37 - \$1.08 (DEDUCTIONS LISTED ABOVE) = \$29.29 + ALL FRINGES LISTED ABOVE
80% THIRD YEAR . . . . .	\$32.39 - \$1.08 (DEDUCTIONS LISTED ABOVE) = \$31.31 + ALL FRINGES LISTED ABOVE
90% FOURTH YEAR . . . . .	\$36.44 - \$1.08 (DEDUCTIONS LISTED ABOVE) = \$35.36 + ALL FRINGES LISTED ABOVE

**ALL FRINGE BENEFIT CONTRIBUTIONS ARE TO BE REPORTED ONLINE THROUGH THE NATIONAL PENSION FUND INTERNET PAYMENT SYSTEM, WEBSITE AT <https://employers.smwnpf.org/nd/smwnpf01.txt/input>.**

**IF PAYING BY CHECK PLEASE SEND TO:**

**NATIONAL FUNDS (NATIONAL PENSION, ITI, NEMI AND SMOHIT)TO:  
S.M.W. NATIONAL FUNDS  
P.O. BOX 79321  
BALTIMORE, MD 21279**

**LOCAL FUNDS TO:  
SHEET METAL WORKERS' LOCAL 33 FUNDS  
P.O. BOX 636945  
CINCINNATI, OH 45263-6945**

**\*\*\* REMIT PAYMENT FOR HEALTH & WELFARE, REC AND TARGET TO:  
3660 STUTZ DRIVE, STE 101  
CANFIELD, OHIO 44406**

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO  
COMMERCIAL SERVICE TECHNICIANS (LOCAL 33)  
YOUNGSTOWN DISTRICT**

**EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027**

<b>TOTAL PACKAGE</b>	<b>\$57.87</b>
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NATIONAL PENSION	4.38	(HOURS WORKED)
ANNUITY	2.45	(HOURS WORKED)
HEALTH & WELFARE (9.57) MEDICAL SAVINGS(.38)	9.95	(HOURS WORKED)
ITI	0.12	(HOURS WORKED)
NEMI	0.05	(HOURS WORKED)
SMOHIT	0.04	(HOURS WORKED)
SMWISF	0.01	(HOURS WORKED)
LOCAL TRAINING FUND/SERVICE TECH	0.14	(HOURS WORKED)
INDUSTRY FUND	0.24	(HOURS WORKED)

<b>BASIC TAXABLE</b>	<b>\$40.49</b>
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WORKING DUES ASSESSMENT	0.63	(HOURS WORKED)
I.A. WORK ASSESSMENT	0.22	(HOURS WORKED)
BUILDING CORP	0.02	(HOURS WORKED)
TARGET	0.10	(HOURS WORKED)
REC FUND	0.05	(HOURS WORKED)

<b>TAKE HOME</b>	<b>\$39.47</b>
<b>TOTAL CONTRIBUTION</b>	<b>\$18.40</b>

65% FIRST YEAR . . . . .	\$26.32 - \$.63 WKG DUES/\$.22 IA ASSESS/\$.10 TARGET/\$.05 REC/\$.02 BLDG= \$25.30
75% SECOND YEAR . . . . .	\$30.37- \$.63 WKG DUES/\$.22 IA ASSESS/\$.10 TARGET/\$.05 REC/\$.02 BLDG= \$ 29.35
80% THIRD YEAR . . . . .	\$32.39 - \$.63 WKG DUES/\$.22 IA ASSESS/\$.10 TARGET/\$.05 REC/\$.02 BLDG= \$ 31.37
90% FOURTH YEAR . . . . .	\$36.44 - \$.63 WKG DUES/\$.22 IA ASSESS/\$.10 TARGET/\$.05 REC/\$.02 BLDG= \$ 35.42

**S.M.W. NATIONAL FUNDS  
P.O. BOX 79321  
BALTIMORE, MD 21279**

**SHEET METAL WORKERS' LOCAL 33 FUNDS  
P.O. BOX 636945  
CINCINNATI, OH 45263-6945**

**3660 STUTZ DRIVE, STE 101  
CANFIELD, OHIO 44406**

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

SERVICE TECH TRAINEE SCHEDULE OF WAGES

Effective: JULY 1, 2026 - EXPIRES MAY 31, 2027

YOUNGSTOWN DISTRICT

	TAKE HOME PAY	****RETIREE'S FUND .02		VACATION FUND	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			TOTAL HOURLY COST	CONTRACTORS COST			
		***REC .11 COPE .05	IA WORK ASST .22 PAL .05 WK DUES .61			NATIONAL PENSION	ANNUITY	LOCAL PENSION		HEALTH & WELFARE	ITI/NEMI SMOHIT	INDUSTRY FUND	APPREN FUND .80 / SERVICE TECH .11
APPROX 50% First Yr	\$ 18.19	1.06	1.00	1.00	\$ 20.25	1.75	*	*	\$ 31.78	0.21	*	*	\$ 31.99
APPROX 60% Second Yr	\$ 22.23	1.06	1.00	1.00	\$ 24.29	3.50	1.48	2.39	\$ 41.44	0.21	0.44	0.91	\$ 43.00
APPROX 65% Third Yr	\$ 24.26	1.06	1.00	1.00	\$ 26.32	3.50	1.48	2.39	\$ 43.47	0.21	0.44	0.91	\$ 45.03
APPROX 70% Fourth Yr	\$ 26.28	1.06	1.00	1.00	\$ 28.34	3.50	2.96	4.79	\$ 49.37	0.21	0.44	0.91	\$ 50.93

1ST YEAR TRAINEE RECEIVES 50% OF NATIONAL PENSION

2ND & 3RD YEAR TRAINEES RECEIVE 25% OF JOURNEYMAN'S LOCAL PENSION

4TH YEAR TRAINEES RECEIVE 50% OF JOURNEYMAN'S LOCAL PENSION

2ND & 3RD YEAR TRAINEES RECEIVE 25% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

4TH YEAR TRAINEES RECEIVE 50% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

\*\* WORKING DUES .61 AFTER 90 DAYS

\*\*\* REC & RETIREES' FUND AFTER 90 DAYS

% of **40.49**

NPF \$ 3.50    ANN \$ 5.91    LPF \$ 9.57

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

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 PARMA, OHIO 44130  
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 216.267.1110 FAX

YOUNGSTOWN OFFICE  
 200 MCCLURG RD  
 BOARDMAN OH 44512-6740  
 330.758.3393 PHONE  
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT AIR BALANCE JOURNEYMEN

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

<b>CONTRACTORS HOURLY COST</b>	<b>\$69.91</b>	<b>per hour</b>
SMOHIT	0.04	hours worked
ITI	0.12	hours worked
NEMI	0.05	hours worked
Local Pension Fund	9.57	hours worked
Annuity	5.91	hours worked
National Pension Fund	3.50	hours worked
Health & Welfare (9.78) Medical Savings (.45)	10.23	hours worked
<b>BASIC WAGE:TAXABLE</b>	<b>\$40.49</b>	<b>per hour</b>
Working Dues	2.46	hours worked
Vacation Fund	1.00	hours worked
P.A.L	0.05	hours worked
COPE	0.05	hours worked
Rec Fund (.11) Retirees' Fund (.02)	0.13	hours worked
Target	0.42	hours worked
I.A. Work Assessment	0.22	hours worked
<b>TOTAL TAKE HOME PAY</b>	<b>\$36.16</b>	<b>per hour</b>
<b>TOTAL CONTRIBUTION</b>	<b>\$33.75</b>	<b>per hour</b>
<b>LEADMAN:</b>	<b>\$1.50</b>	<b>\$41.99</b>
<b>FOREMAN:</b>	<b>\$2.30</b>	<b>\$42.79</b>
<b>GENERAL FOREMAN:</b>	<b>\$2.75</b>	<b>\$43.24</b>

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

AIR BALANCE APPRENTICE SCHEDULE OF WAGES

Effective: JULY 1, 2026 - EXPIRES MAY 31, 2027

YOUNGSTOWN DISTRICT

	TAKE HOME PAY	RETIREE'S FUND .02		TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			TOTAL HOURLY COST	CONTRACTORS COST	TOTAL WAGE PACKAGE
		REC.11 COPE .05	IA WORK ASST .22 WK DUES .27		NATIONAL PENSION	ANNUITY	LOCAL PENSION			
APPROX 50% First Yr	\$ 19.85	0.40		\$ 20.25	1.75	*	*	\$ 31.78	0.21	\$ 31.99
APPROX 60% Second Yr	\$ 23.62	0.67		\$ 24.29	3.50	1.48	2.39	\$ 41.44	0.21	\$ 41.65
APPROX 65% Third Yr	\$ 25.65	0.67		\$ 26.32	3.50	1.48	2.39	\$ 43.47	0.21	\$ 43.68
APPROX 70% Fourth Yr	\$ 27.67	0.67		\$ 28.34	3.50	2.96	4.79	\$ 49.37	0.21	\$ 49.58

NOTE: 1ST APPRENTICE DEDUCTIONS \$0.40 CENTS PER HOUR WORKED (REC.11 / RET.02 / COPE .05 / IA WORK ASSESSMENT .22)  
 2ND, 3RD & 4TH YEAR APPR DEDUCTIONS \$0.67 PER HOUR WORKED (REC.11 / RET.02 / COPE .05 / IA WORK .22/WK DUES .27)

- 1ST YEAR APPRENTICE RECEIVES 50% OF NATIONAL PENSION
- 2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S LOCAL PENSION
- 4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S LOCAL PENSION
- 2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S ANNUITY CONTRIBUTION
- 4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

% of **40.49** NPF \$ 3.50 ANN \$ 5.91 LPF \$ 9.57

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

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 330.758.3393 PHONE  
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT ARCHITECTURAL AGREEMENT

EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027

<b>TOTAL PACKAGE:</b>	<b>\$ 47.10</b>
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NATIONAL PENSION FUND	\$ 3.07	- HOURS WORKED
LOCAL PENSION FUND (50% of BT Jymn rate)	\$ 4.79	- HOURS WORKED
HEALTH & WELFARE	\$ 9.78	- HOURS WORKED
ANNUITY FUND	\$ 1.00	- HOURS WORKED
ITI	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND	\$ 0.15	- HOURS WORKED
NEMI	\$ 0.05	- HOURS WORKED
INDUSTRY FUND	\$ 0.20	- HOURS WORKED
SMOHIT	\$ 0.04	- HOURS WORKED

<b>BASE TAXABLE</b>	<b>\$ 27.90</b>
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ADMINISTRATIVE DUES	\$ 0.69	- HOURS WORKED
VACATION FUND	\$ 0.50	- HOURS WORKED
P.A.L.	\$ 0.03	- HOURS WORKED
COPE	\$ 0.02	- HOURS WORKED
REC FUND (.11) Retiree's Fund (.02)	\$ 0.13	- HOURS WORKED
TARGET	\$ 0.10	- HOURS WORKED
BUILDING CORP	\$ 0.10	- HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.22	- HOURS WORKED

<b>TAKE HOME PAY</b>	<b>\$ 26.11</b>
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<b>TOTAL CONTRIBUTION</b>	<b>\$ 20.99</b>
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\* ANY INCREASES IN NAT'L PENSION, LOCAL PENSION (50% OF BT JYMN RATE) AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE

LPF 9.57

**SHEET METAL WORKERS' LOCAL NO. 33**

**YOUNGSTOWN ARCHITECTURAL AGREEMENT - TRAINEES**

**EFFECTIVE: JULY 1, 2026 - EXPIRES: MAY 31, 2027**

**EXHIBIT A**

	TAKE HOME PAY		IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			CONTRACTORS COST						
						* NATIONAL PENSION	LOCAL PENSION	HEALTH & WELFARE	TOTAL HOURLY COST	ITI .12	NEMI .03	SMO HIT .04	IND. .20	APPR Fund	TOTAL WAGE PACKAGE
FIRST 60 DAYS	\$16.26		0.22	0.26	\$ 16.74	*		*		*					\$ 16.74
61ST DAY - FIRST 12 MONTHS 60%	\$16.03		0.22	0.49	\$ 16.74	3.07	2.40	\$9.78	\$ 31.99		0.41		0.15		\$ 32.55
SECOND YEAR 75%	\$20.16		0.22	0.55	\$ 20.93	3.07	2.40	\$9.78	\$ 36.18		0.41		0.15		\$ 36.74
THIRD YEAR 90%	\$24.27		0.22	0.62	\$ 25.11	3.07	2.40	\$9.78	\$ 40.36		0.41		0.15		\$ 40.92

LPF  
4.79

\* ANY INCREASES IN NATIONAL PENSION, LOCAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.

% OF ARCHITECTURAL BASE RATE: 27.90